

Volodymyr Bilokur

Berlin, Germany

Tel: +49 152 169 45598

E-mail: vladimino@gmail.com

People-oriented Engineering Leader, Coach and Mentor

Summary

I am building and growing high-performant teams for a more than decade already. The strong technical background helps me to understand what my team members say and advise them. An ability to be present and listen carefully allows me to discover how my team members feel and support them. Learnings from the broad experience give me an opportunity to direct my team members towards their growth and coach them. And finally, an infectious inspiration I cultivate by connecting my team members to the vision engages them to achieve the goals and keeps our customers satisfied with a data-driven approach.

Work experience

Senior Engineering Manager at Delivery Hero, Berlin

October 2019 – Present Time (3 years, 6 months)

<https://www.deliveryhero.com/>

I'm leading a Cart Domain in the Core Platform tribe (~20 developers and 2 EMs). My main responsibilities are to direct squad leaders, shape the team's strategy and vision, be accountable for the features delivery and overall stability, own cost optimization and budget management, plan headcount, and solve people topics. Besides that, I'm owning tech metrics and architecture reviews for the whole Transaction tribe (4 domains).

Senior PHP Developer at Holiday Pirates, Berlin

February 2019 – August 2019 (7 months)

<https://www.holidaypirates.com/>

I started as a senior developer in order to solve challenging tasks and grow within a flat hierarchy to become a lead. Unfortunately, tasks were mostly trivial and there were no opportunities to grow. Despite the IC role, I was able to improve the team's and participated in a company-wide project of introducing JIRA across all business units.

Engineering Manager at Wayfair, Berlin

October 2016 – December 2018 (2 years 2 months)

<http://www.wayfair.de/>

Before promotion I was working as an individual contributor within Product Catalog team. I was developing in PHP7 with a focus on code quality, maintained legacy MS SQL business logic (in stored procedures, triggers and functions) and became a certified code reviewer. I had a whole ownership of a couple of big projects that significantly improved life for our main stakeholders (Merchandising team).

I was managing the cross-functional team of 7 in Merchandising Engineering. One of the key achievements of my team is fully automated critical product addition process which decreased turnaround time by 45%.

Senior Backend Developer at HelloFresh, Berlin

August 2015 – February 2016 (6 months)

<http://hellofresh.de>

During these 6 months at HelloFresh, I've been part of 3 different teams and made impact on different areas of the project (operations, SCM, CRM). Key responsibilities were PHP development (including API integration) with DevOps mentality (you build it, you run it). I designed and developed a couple of important microservices.

CTO at EasyFinance, Moscow

June 2014 – July 2015 (1 year)

<https://easyfinance.ru/>

EasyFinance is a leading Personal Finance Management Service in Russia. My duties there, along with team leading and developing most critical modules, included the responsibility to make final technical decisions, communication with partners, developing a project plan, measuring a productivity and growing the distributed team (20+ people in 3 locations).

Various developer's and leadership positions in Kyiv and Moscow

March 2003- June 2014 (11 years 3 months)

This experience is too old now to mean something. Details can be found at LinkedIn if there's a need.

Education

The National Technical University of Ukraine "Kyiv Polytechnic Institute"

Degree: **Bachelor of Computer Science, 2003**

Specialty: Computer Programming of Automated Systems

Tech Stack

Languages: PHP, Go, JavaScript, Ruby

Frameworks: Symfony, Magento, Rails

DB: DynamoDB, MySQL, Postgres, SQL Server

Teamwork: Git, SVN, JIRA, Redmine

Quality: PHPUnit, Ginkgo, Behat, Codacy

Architecture: REST/gRPC, MVC, microservices

Cloud: AWS, Cloudflare, PerimeterX

Infra: Docker, K8s, Helm, Terraform

APM: Datadog, New Relic, ELK

Queues: SQS/SNS, RabbitMQ, Kafka

Language Skills

English: Fluent

Ukrainian: Bilingual proficiency

Russian: Bilingual proficiency

German: Upper intermediate

Portuguese: Elementary proficiency

Other

- Open minded, forever learning
- Mentor at [CodingCoach](#)
- Coach in the Internal Coaching Community at Delivery Hero
- Diversity enthusiast (male ally in the Female Heroes community)
- People Leadership Principles Interview Champion and Bar Raiser
- Apart from work: father of 5YO twins, crazy Chelsea FC, successful pub quiz team captain